

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA

IN AND FOR THE COUNTY OF MOHAVE

FILED

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IN THE MATTER OF:

ESTABLISHMENT OF)	
FY 02-03 JUDICIAL EMPLOYEE)	ADMINISTRATIVE ORDER
SALARY POLICY, CLASSIFICATION)	2002-20
AND COMPENSATION PLAN)	
_____)	

WHEREAS, the Mohave County Superior Court system remains firmly committed to providing equitable and adequate compensation for all judicial employees;

WHEREAS, it is the desire of the Mohave County Superior Court to adopt a salary policy for FY 02-03 in accordance with the provisions of the Mohave County Judicial Employee Merit System Rules;

WHEREAS, the Mohave County Superior Court acknowledges the results of the Mohave County Market Comparability Study as it applies to classifications within the Superior Court personnel system;

WHEREAS, the Superior Court also acknowledges that Mohave County is transitioning from the existing 3% by 3% compensation schedule to a new 5% by 5% compensation schedule effective with the payperiod beginning June 29, 2002.

IT IS ORDERED, that the FY 02-03 Salary Policy (Attachment #1), the FY 02-03 Judicial Classification Plan (Attachment #2), and the Mohave County 5% by 5% compensation schedule be adopted for judicial employees effective June 29, 2002.

IT IS FURTHER ORDERED, that the Court continue its effort to evaluate the effectiveness of the FY 02-03 Salary Policy, Classification and Compensation Plans and make further adjustments as may be deemed in the best interest of the Superior Court and in accordance with established Judicial Merit System Rules.

DATED this 1st day of July, 2002.



 Honorable Robert R. Moon, Presiding Judge
 Mohave County Superior Court

Attachment #1

SUPERIOR COURT IN MOHAVE COUNTY
FY 02-03 JUDICIAL EMPLOYEE
SALARY POLICY

1. Market Salary Adjustments:

- A. Effective June 29, 2002, full and part-time benefits eligible judicial employees will receive a market salary adjustment for the classification to which they are assigned as specified in the FY 02-03 Judicial Classification Plan. If providing the market percentage increase does not place the employee's salary at the minimum of the new pay range, the employee shall receive an adjustment to the minimum of the new pay range.
- B. Temporary employees in the judicial service may receive a market adjustment upon recommendation of their Division Head and as approved by the Presiding Judge. The effective date of the temporary employee market adjustment shall be the first of the payperiod immediately following approval of the Presiding Judge.

- 2. The process of providing judicial employee merit increases and pay level adjustments upon successful completion of an employee's probationary or annual review period shall continue to be suspended until further notice.

