



The Judicial Branch of Arizona
MOHAVE COUNTY

ANNUAL REPORT

Fiscal Year 2012

July 1, 2011 - June 30, 2012



**SUPERIOR AND JUSTICE COURTS
ADULT AND JUVENILE PROBATION**



The Judicial Branch of Arizona MOHAVE COUNTY

This past February, Arizona celebrated 100 years of statehood marked by growth and expansion. Mohave County has similarly evolved dramatically over the past century. The Courts in Mohave County have, likewise, taken on new challenges and responded to population growth and technological advancement. The courts in Mohave County have historically provided quality service in a fair, timely, consistent and professional manner. Just as the landscape of the County has changed from a mining and cattle centered environment to a more industrial and solar or wind powered atmosphere, the Courts have also made tremendous strides to provide technological services in the courtroom, at the front counters and over the web. Enclosed within this report is a detail of the many accomplishments that were completed by the staff of the Superior Court, the Clerk of the Court, the Justice Courts and the Adult and Juvenile Probation Departments during fiscal year 2012. While the County and the Courts continue to be impacted negatively by the down turn in the economy, the Courts are finding creative and collaborative ways to ensure we accomplish our mission critical responsibilities. The Court's vision remains to be a leader in providing excellent service and ensuring that it provides innovative, collaborative and technologically advanced service to our users and court partners.

The new North Canyon Courthouse just outside of Colorado City was a significant accomplishment this past year. It represents a vastly improved facility for the processing of court matters on the Arizona Strip. This new facility provides Judge Brown and her staff with the necessary space and functionality to support the Court mission and ensures a professional and safe work environment. The Courts appreciate the support of the County in helping this project become a reality. During this coming year we look forward to working with the County on the remodeling of available space at the Lake Havasu Judicial Facility to create a new courtroom, chambers and staff work area. The Court further appreciates the County Board of Supervisors' support for the creation of a permanent 7th Constitutional Division to the Superior Court. Our sincere gratitude is extended to the Board and Governor Janice K. Brewer for making this a reality. The new division and courtroom will help alleviate the constant demand for needed courtroom space, and enhance the ability of the Court to serve the public.

We recognize and express appreciation for the continuing support that the Court receives from the Arizona Supreme Court, the State Legislature, the County Board of Supervisors and County Administration in our efforts to accomplish the mission of the Courts. We hope that you will review the material within this report and learn more about the programs and efforts being made to meet our commitments to the public.

Respectfully submitted,

CHARLES W. GURLER, JR.

Presiding Judge



The Judicial Branch of Arizona MOHAVE COUNTY

MISSION STATEMENT

The mission of the Courts of Mohave County is to uphold the laws of the land. We shall resolve disputes and legal matters and serve the public in a fair, timely, consistent, & professional manner.

VISION

As a leader among all courts, the Courts of Mohave County will:

- Be more user-friendly & accessible.
- Have safe & adequate facilities.
- Use technology to enhance access & services.
- Provide innovative and effective programming & services.
- Encourage collaboration among all partners & stakeholders.
- Employ highly motivated, competent, & professional staff.
- Be responsive to the needs of the community.

The Courts of Mohave County continue to work on the long range goals and strategic initiatives that are outlined in the Court's current strategic plan. Some of the accomplishments made during 2010 in each of the five strategic areas include:

1. Access and Customer Service –
 - a. Standardized court forms
 - b. Interactive forms available on Court webpage
2. Fair and Timely Resolution of Disputes
 - a. Standard Caseflow charts posted to Court webpage
 - b. Determination of Release Conditions and Release Order adopted by all courts
3. Court Facilities
 - a. Relocation of Probation into remodeled building in Kingman
 - b. Installation of Evidence presentation equipment in courtrooms
4. Motivated, Competent and Professional Judges and Staff
 - a. Conducted employee satisfaction survey
 - b. High Five employee recognition program
5. Community Understanding and Support
 - a. Produced Annual Report for Court
 - b. Enhanced participation and work with the Mohave County Bar Association



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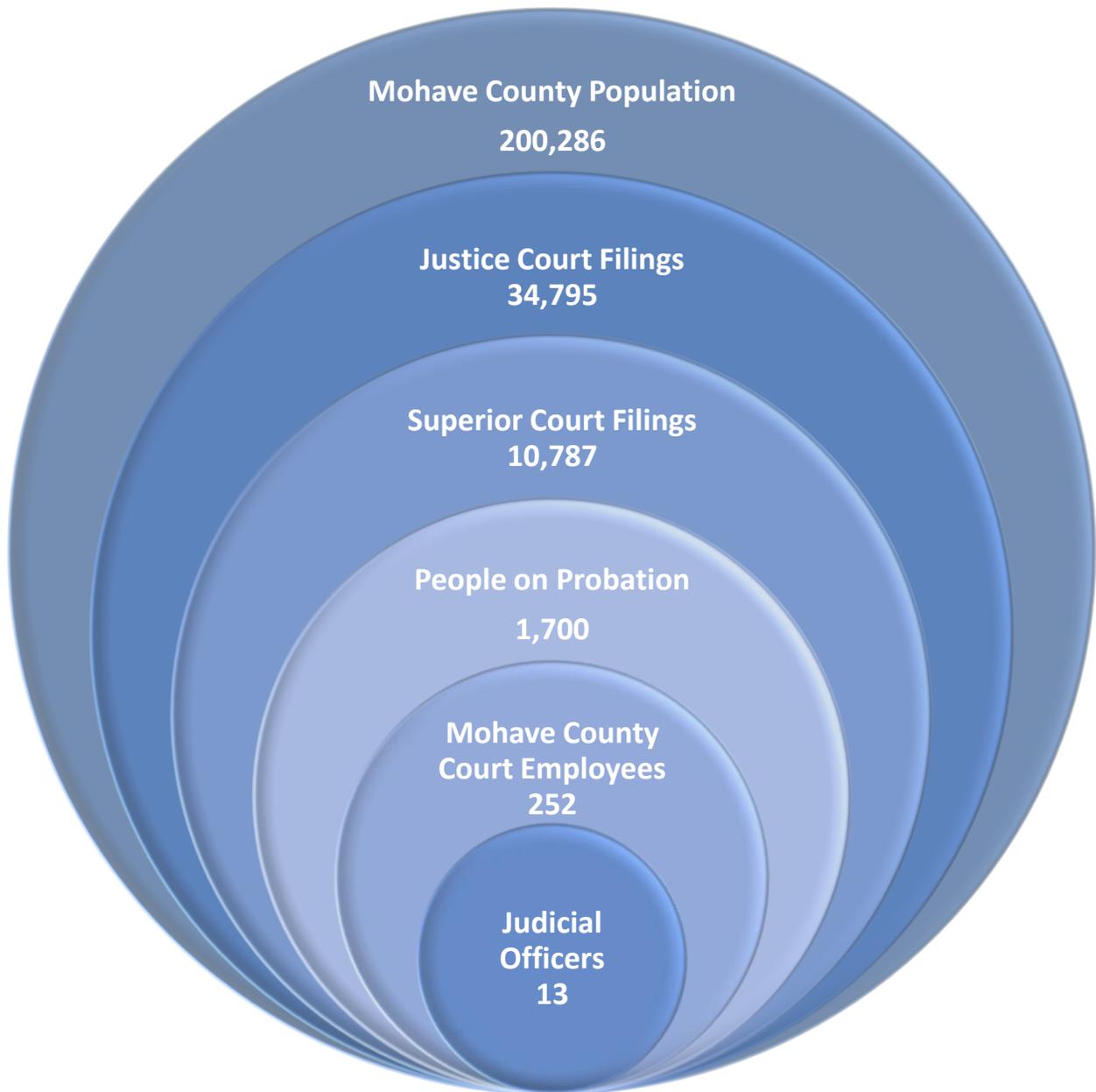
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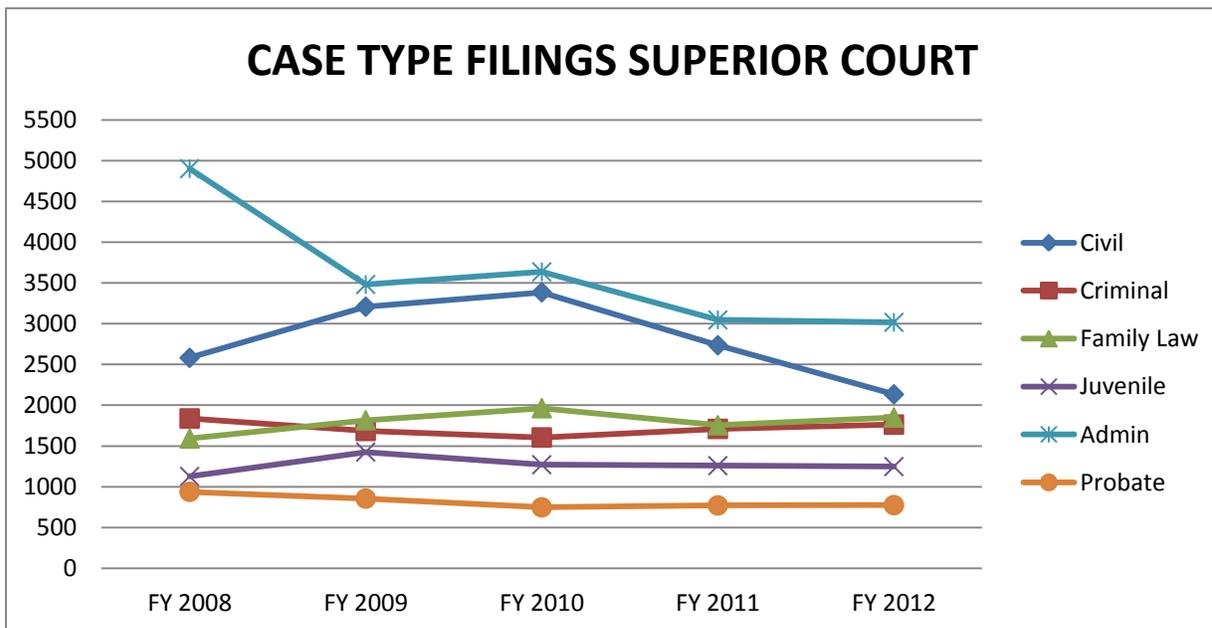
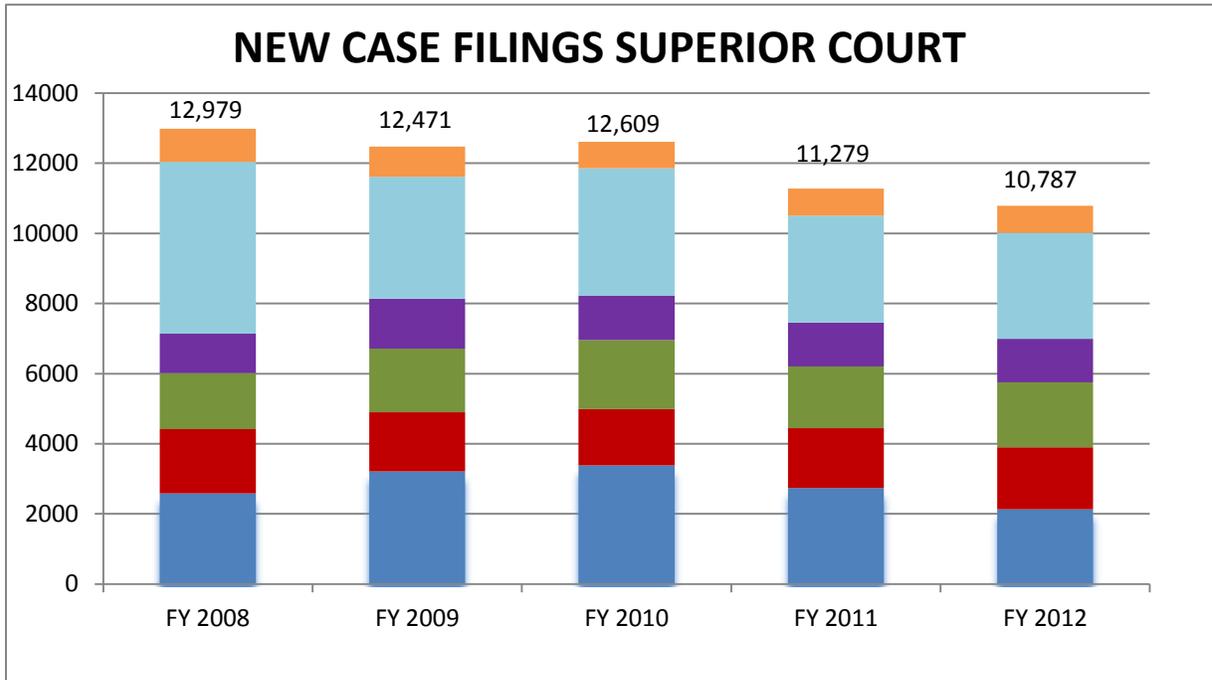


Mohave County Court System at a Glance



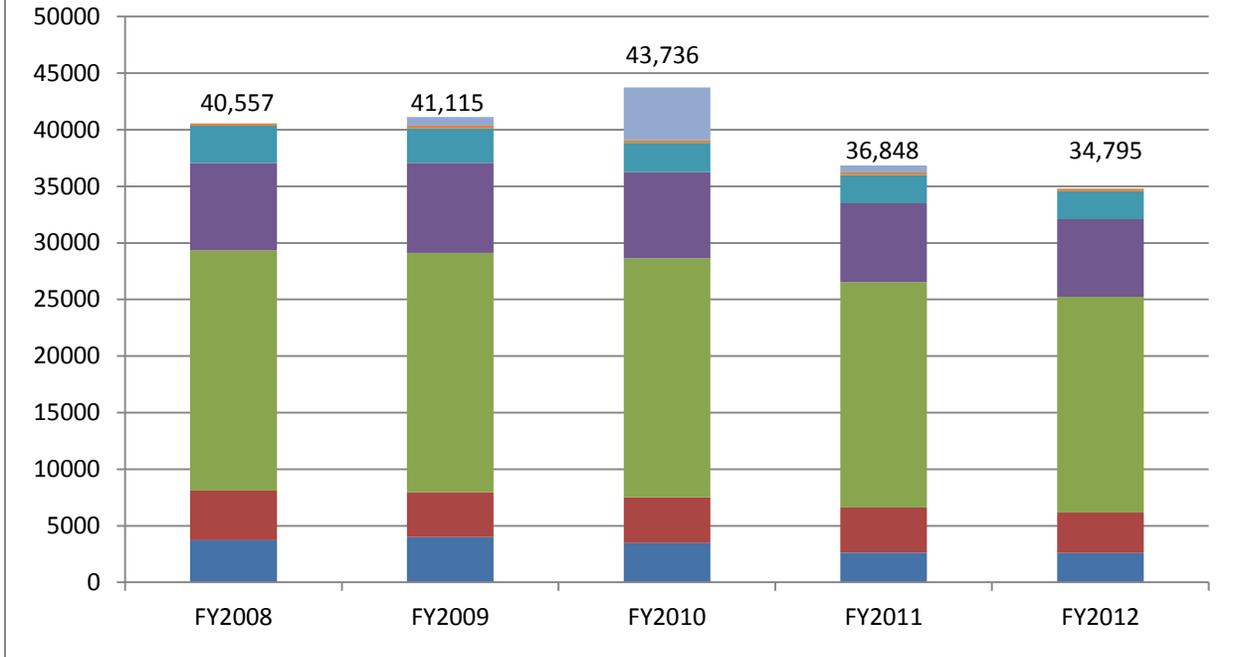


Five Year Trends

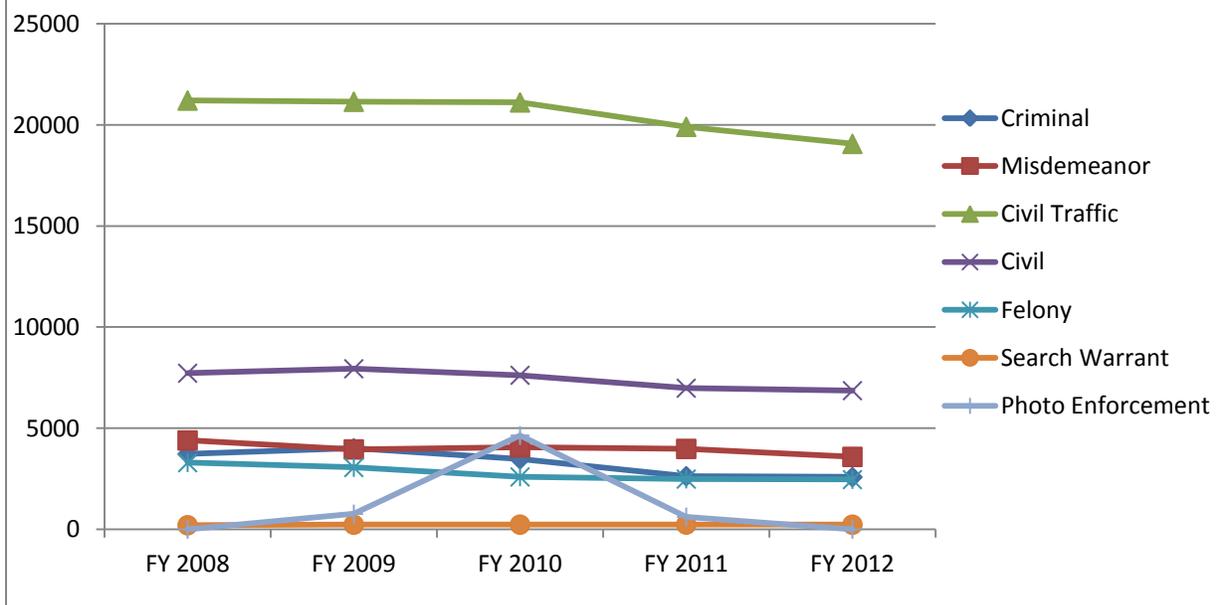




NEW CASE FILINGS JUSTICE COURT



CASE TYPE FILINGS JUSTICE COURT





Adult Probation

MISSION: Protect the Public, Serve Justice, Change Lives

Accomplishments:

The following table represents the adult probation population and their sentencing outcomes.

Adult Report Writing	<ul style="list-style-type: none">• 809 Presentence Investigations completed• A monthly average of 23 reports per PSI writer• 32 Combination Reports completed• 160 Probation Violation Reports completed
Probation Populations	<ul style="list-style-type: none">• 1082 Standard Probation daily Average• 19 IPS daily average• 276 Average daily population of Indirect cases• 380 New Standard Probation cases granted• 86 Probationers reinstated to Standard Probation
Probation Warrants	<ul style="list-style-type: none">• 754 Probation Absconder Warrants daily average• 162 Probation Absconder warrants issued• 143 Probation Absconder warrants served
Probation Dispositions	<ul style="list-style-type: none">• 219 Probationers completed full term of probation• 79 Probationers received early term from probation• 2 Probationers received an ETC term from probation• 187 Probationers revoked, sentenced to prison• 5 Probationers revoked, sentenced to jail



Probation Outcomes

- **25,516** Hours of Community Restitution completed
- **\$195,197.40** value at minimum wage (\$7.65)
- **\$445,042.49** Total Restitution Collected
- **\$430,402.32** collected in Adult Probation fees
- **\$570,641.83** collected in fines, fees and surcharges

Accomplishments

- **Adult Drug Court** Began January 24, 2012 in Kingman
- 15 participants have been accepted into the Drug Court program since its inception.

Program Expansion/New Initiatives for FY 2013

- Expand Adult Drug Court to Lake Havasu City
- Expand Adult Drug Court to Bullhead City
- Implement Project SAFE (Safe Accountable Fair Enforcement)



Juvenile Probation

MISSION: Protect the Public, Serve Justice, Change Lives

Accomplishments:

The following table represents the number of youth who were referred to juvenile court, diverted from the juvenile justice system, placed on probation and who were committed to the Arizona Department of Juvenile Corrections.

Diversions

- **1,480** = Total number of youth referred to juvenile court
- **2,126** = Total number of Community Restitution Hours completed by these youth.
- **671** = Number of youth detained this year.

Dispositions to Juvenile Probation

- **335** = Number of youth placed on probation
- **Theft, Property crimes, Fighting, Drugs** = offenses for which youth are most often placed on probation.

Commitments to the Arizona Department of Juvenile Corrections

- **17** = Total number of youth committed to the Arizona Department of Juvenile Corrections.
- **82%** = Percentage of decrease from previous year.



Accomplishments:

COYOTE Program - 17 Youth successfully participated in the Summer COYOTE Program. They spent two weeks in classroom instruction and then were selected to work at a job site successfully for 6 weeks.

Teen Law School- 274 Youth have participated in Teen Law School. Only two youth received new referrals after completing the program and only four youth did not complete the program.

Teen Court - 84 Youth participated in Teen Court with Lake Havasu City winning the County Competition again this year.

GED Program - 82 Youth have successfully passed their GED Test since the beginning of this program. This number represents a 79% success rate for passing the GED exam since we started testing the youth.

Community Restitution Service Hours (CRS) - 1,568.50 hours were completed this year. This represents a cost savings to the community of \$37,472.00

Juvenile Drug Court - 43 Youth were accepted into drug court. These youth participated in Intensive Outpatient Treatment, Functional Family Therapy and Moral Reconation Therapy.



Committee On Judicial Education and Training

17th Annual Court and Probation Conference – February 1 & 2, 2012

With centennial celebrations throughout the state, Mohave County was honored to welcome former Arizona Supreme Court Chief Justice and Mohave County Superior Court Judge Frank X. Gordon as the plenary speaker for our conference. Justice Gordon kicked off the conference by regaling 240 judges and employees with stories of the early judicial system in Mohave County. Justice Gordon's presentation, "1912-2012: Celebrating 100 Years of Statehood and Judicial Excellence", followed the annual judicial employee recognition awards program in the BOS Auditorium of the Mohave County Administration Building. Presiding Judge Charles W. Gurtler, Jr. facilitated the awards program with individual judges and division heads introducing the award recipients. The awards program was followed by an update on major accomplishments throughout the Mohave County Courts in 2011, and a special Courthouse history slide show presentation.

"Making A Difference"

Individual Recognition Award Recipients

Bullhead City Municipal Court -
Charlotte Wages

Clerk of Superior Court -
Kim Graves

Kingman/Cerbat Justice Court -
Barbara Potter

Probation - Angela Krause

Superior Court - Norma DeLong

Team Award Recipients

Court Technology Services -
Susan Beeman

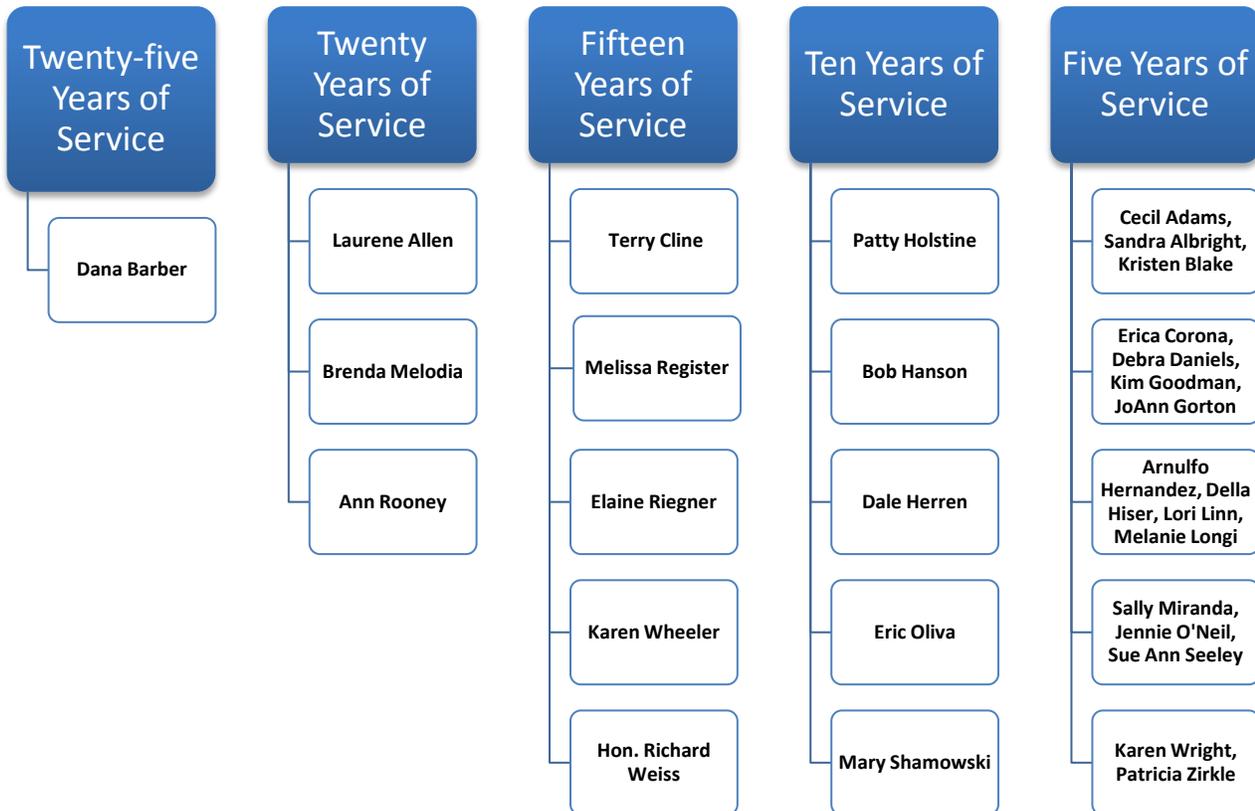
Clerk of Superior Court -
Mim Quesenberry

Supervisor of the Year Award Recipient

Bullhead City Municipal Court -
Judge Peter Psareas



“Service Awards”



Fifteen different classes were offered as breakout sessions during the two day conference. All classes were held in the Mohave County Administration building and the Mohave County Sheriff's Office. A majority of the instructors were local, either court employees or attorneys. A few instructors came from the Administrative Office of the Courts at no cost to the Mohave County Courts. Conference costs were kept to a minimum by not providing lunch; only water and snacks were provided. The annual conference continues to provide high quality training to judicial employees locally, saving the travel, lodging and registration fees associated with sending employees out of the area to obtain their required 12 hours of COJET training.



Superior Court Human Resources

Vision:

To work in partnership with the court's leadership and other groups to develop and deliver innovative human resource services and programs designed to maintain motivated, competent, and professional judges and staff. To foster a respectful work environment that inspires customer service excellence, continuous improvement, teamwork and equal opportunity for all. Success is measured by an engaged workforce that advances the mission of the Superior Court and ensures access to justice.

At a Glance

Our Workforce

- The Judicial Employee Merit System of the Superior Court includes employees of the Clerk of Superior Court, Adult and Juvenile Probation, and the Superior Court judicial divisions and administration
- Worksites are located in Bullhead City, Kingman, Lake Havasu City. In addition, Probation has an office in St. George, Utah, which serves the area referred to as the 'Arizona Strip'
- For FY 11-12, the Superior Court had 186.4 total budgeted positions which excludes 31.8 frozen and unfunded positions

Retaining High Performing Employees

- The average judicial employee has 6.6 years of service
- The average Superior Court judge has 11 years of service
- The annual turnover rate is at 17.2%

Attracting Qualified Employees

- 450 applications for employment were received by the Superior Court
- 37 new employees were hired
- 32 employees left employment



Staffing in FY 11 - 12

- 37 new full-time regular employees were hired in the following divisions: 15 in Probation, 10 in Juvenile Detention, 9 in the Office of the Clerk of Superior Court, and 3 in the Superior Court. In addition, 4 temporary employees were hired in the Clerk's Office and 2 temps were hired in Probation
- 7 employees were promoted, 4 employees accepted new original probationary appointments, 1 employee took a voluntary demotion, 1 employee was reappointed and 23 employees received lateral reassignments
- The average time to fill vacant positions was 66.8 days, an increase of 13.8 days from calendar year 2010

Employee Retention

- Annual turnover is at 17.2%, an increase of 1.8% over last FY turnover rate of 15.4%
- 32 employees left employment during FY 11-12 including 14 from Probation, 8 from Juvenile Detention, 6 from the Clerk's Office, and 4 from the Superior Court. Of the total, 29 were voluntary and 3 were involuntary. Voluntary separations included 11 employees who found other employment, 5 employees who retired, 5 employees who left for personal family reasons, and 8 employees who relocated
- As of June 30, 2012, the average judicial employee length of service by court division is as follows: 3.4 years for Juvenile Detention, 5.8 years for the Office of the Clerk of Superior Court, 7.5 years for the Superior Court and 7.8 years for Probation

Employee Training and Development

- 46 new hires from throughout Mohave County Courts attended the quarterly Judicial New Employee Orientations
- Supervisory classes were offered on The Legal Foundation of Human Resources and Effective Performance Management/Handling Corrective and Disciplinary Actions
- Employee classes were offered on Preventing Unlawful Harassment and Strategies for Improving Employee Engagement

Safety

- Mohave County Risk Management processed 17 workers' compensation reports of injury on behalf of the Superior Court. This includes 4 in the Office of the Clerk of Superior Court, 7 in Probation, 5 in Juvenile Detention, and 1 in the Superior Court. Of the total, only 10 were OSHA recordable
- The Presiding Judge approved a new Superior Court Policy and Procedure 2.01 titled 'Workplace Violence' in February, 2012



Court Technology Services (CTS)

Vision:

CTS in Mohave County will continue to strive to push the Mohave County Court System to be one of the most technically advanced court systems in the State of Arizona.

Accomplishments:

Tier One Projects

The following projects have been closely aligned with the Courts Strategic Plan and Vision by enhancing the local technology infrastructure to support additional services to Court Departments as well as expand services to the community by providing a more interactive on-line presence.

Infrastructure Upgrade

- Replaced Mission Critical Database, Web and User Servers in Kingman and Lake Havasu City
- Designed and deployed a new backup strategy providing the courts with a tapeless rapid file recovery and business continuity readiness solution

Expanding Court Services to the Community

- Enabled an on-line "chat" feature allowing the public realtime access to personal assistance with court processes
- Enhanced Limited and Superior Court Self Service forms center
- Created and published "How to Videos" to visually walk the public through the Jury process

Expanding On Line Services

- Expanded on-line payment process with new vendor
- Posting all warrants issued in the Mohave County Court System on-line
- Providing web site visitors the opportunity to fill out a brief survey on the courts on-line services



Tier Two Projects

In order to reach our goal, we must continue to provide new technology as well as enhance our existing technology. The following FY12 projects are examples of how Court Technology Services continue to move towards more advanced technology within the Court Departments as well as continue to provide services to our Citizens.

Proximity Doors

- Continued to expand proximity Door system in various courthouses around the County

Entrance Display Monitors

- Continued to expand public informational monitors in the entrances to the Courthouse and Courtrooms

Expanding Courtroom Technology

- Expanded evidence presentation equipment into three additional Superior Courtrooms providing Litigants many options for presenting evidence in hearings

Providing wireless access points to the public

- Installed multiple wireless access points in many Courthouses within Mohave County



Law Library

Patrons served

- During the 2012 fiscal year, the Law Library assisted 4,193 patrons via phone, e-mail, chat line and in person in locating court forms and information they were seeking. Members of the general public made up the vast majority of those served.

On-Line Chat

- The Court's website main page now offers a chat line option that gives customers the ability to communicate directly with the Law Librarian. The Law Librarian promptly answers questions and requests for information, thus giving the public another means by which to access the court system.

Goal

- The goal of the Law Library continues to be to provide excellent customer service while meeting the procedural legal needs of our patrons in as reliable, efficient and impartial manner as possible so as to promote confidence in the court system.



Infant-Toddler Mental Health Team

Mission Statement:

To promote healthy development of children birth to five years of age in our region.

Accomplishments:

Priority Projects

The following projects have been closely aligned with the Courts Strategic Plan and Vision by expanding the professional development and learning of all professionals involved with children ages birth to five involved in the Court System.

Professional Development

- Held monthly Steering Committee Meeting to determine needs and strengths
- Held monthly training sessions on a variety of early childhood development and mental health issues
- Sent a number of professionals to State and National conferences to learn the latest evidence-based practices
- Held a two-day annual Northern Arizona Symposium

Collaboration-- Number of Attendees

- 972 participants attended training by National Presenters to learn skills to improve service to children
- 104 employees from different state, county, and private organizations attended planning meetings.
- 46 professionals attended National conventions
- 302 attendees benefitted from 20 childhood development experts and psychologists at the symposium

Improvement in Child Time in Care

- Developed a BABY COURT for our youngest children (Birth through five years)
- Coordinated with Child Protective Services, Mohave Mental Health, Southwest Behavioral Health, Attorney General's Office, Attorneys, Foster Licensing Agencies, Foster Parents, Tribal Councils, Psychiatrists, Police and Sheriff Officers, Arizona Children's First, Interagency. Overall, around 20 organizations collaborated on improving our systems of care for infants and toddlers



Ongoing Projects

In order to reach our goal, we must continue to provide professional development which is researched and evidence-based.

Fatherhood Now Program

- Training specific to the needs of fathers provided by Interagency

Moral Reconciliation Therapy

- A program to assist parents in changing their thought process in order to change their behavior and regain their family. Presented by outside certified facilitators

Continuing to refine BABY COURT

- Under Judicial leadership, BABY COURT has been set for specific days in each city
- Child checklists have been created and are utilized. Parent checklists are available and recommended
- A Court Liaison from Child Protective Services is a goal in progress

Improved Visitation for Parents

- Parent aides and supervisors from CPS spent six months training with a psychologist in strategies to make visitation more meaningful. It is our intent to continue this training to private organizations
- We have significantly increased visits in our office visitation room. We continue to use it as a regular visit center and also as a therapeutic visit center where on-going activities can be recorded for instructional purposes



Court Appointed Special Advocate

The CASA program helps recruit and train volunteers who provide highly-specialized service to abused and neglected children who are in the Juvenile Court system. These court-appointed volunteers work closely with the dependent children by helping their cases navigate through the legal and social services systems. Volunteers stay with each case until the child is placed in a safe, permanent home.

The CASA staff and volunteers provide valuable information to the Judge who presides over these cases. Additionally, the staff also serve on various court committees and complete projects to help support the Juvenile court process.

Volunteers

- New applications received - 20
- Applicants who completed training - 12
- Court Reports filed - 178
- Hours served on cases - 5,215
- Contact logs filed - 722

Achievements

- 11 new CASAs joined the program
- 4 CASAs attended the National CASA conference
- Enhanced Peer meetings in all 3 cities
- Improved media relations and updated website

Staff Updates

- Staff in the Kingman office moved into the building at 127 E. Beale Street with the Infant Toddler Mental Health Team
- On going public service announcements over the radio and other recruitment efforts succeeded in recruiting and training 11 new CASA volunteers.



Mediation / Conciliation Court Services

Divorce Mediations

• Mediations Set	601
• Cancelled / Rescheduled	117
• Failed to Appear / Dismissed	82
• Other	2
• Mediations Held	400

Settlement Statistics

• Complete Agreement	28%
• Partial Agreement	21%
• Agreement reached - not signed	30%
• No Agreement	21%

Parent Education

• Set for Class	841
• Attended Class	635
• Number of Classes held	36



Court Security Department

Training Provided

- Superior and Justice Courts Clerks staff
- Volunteer Bailiffs' for Kingman/Cerbat Justice Court
- 15 CPR classes for Probation staff and the Mohave County Health Department nurses
- 8 hour Security Training seminar that included defensive tactics instruction and classroom instruction on security procedures, incident reports, courtroom security and disguised weapons

Certification Achieved

- Court Security Director renewed Defensive Tactics and Firearms certification

New Installations

- Hiring of security officers for North Canyon Consolidated Court
- Installation of video equipment including 8 cameras and 16 channel digital video recorder at North Canyon Consolidated Court
- Relocation of security screening equipment at main entrance at the Lake Havasu Courts building
- Establish new policies and procedures at the Lake Havasu Courts building

Security

- Coordinated with AOC Security Chief Danny Cordova to provide security for Chief Justice Berch during her visit to Mohave County for the grand opening of the North Canyon Consolidated Court



The National Center for State Courts

- Recently completed a Judicial Workload Assessment. This report involved an extensive amount of data collection by the Judicial officers, judicial assistants and other court staff of the Superior Court. The results of the study determined that the Superior Court requires additional judicial resources to manage the workload of the Court. Specifically, 2.16 additional judicial officers are needed to adequately handle the work before the court using an average of 2010 and 2011 case filings. The complete report is available at: <http://mohavecourts.az.gov> under "What's New".

Mohave County Court Pilot Project

- On September 26th, 2011 Administrative Order 2011-20 was issued in support of the Supreme Court's efforts to improve Judicial oversight of Probate matters. The program involved the training of court investigators to use a Risk Assessment Tool in helping to gather additional information to aid in making informed decisions during the adjudication process on guardianship and conservatorship matters. The court found the results to be favorable and recommends the Risk Assessment Tool be incorporated into the routine functions performed by court investigators.



Justice Courts

On Line Payment Processing

- For over a year the courts have provided an on-line payment process for new citations. The courts have recently expanded the on-line payment process to include monthly fine payment plans. This service allows the public to pay on-line 24 hours a day, seven days a week.

DPS AzTracs E-Citation

- DPS AzTracs was moved into production March 2012. Citations issued from the Department of Public Safety are electronically downloaded into the court's AZTEC system. This has been a great time saver for court staff since they do not have to enter each citation manually into the AZTEC system.

Video Sentencing

- The Kingman/Cerbat Justice Court created this project and is currently the pilot court. All in custody defendants will be sentenced through video arraignment. Paperwork is done electronically as well as the Judge's signature. This will eliminate the jail personnel from transporting the custodies to the court. The court has begun the testing process and hopes to implement the project by the end of summer.

AZ Turbo Court

- This application is available on the Court's Web page and allows users to fill out small claims, civil and eviction actions. The application provides assistance to users by asking statutory questions and helps them fill out the forms.



North Canyon Consolidated Court

- The grand opening of the new North Canyon Consolidated Court was held March 23, 2012. Chief Justice Rebecca White Berch participated in the opening along with County Supervisor Gary Watson, Superior Court Presiding Judge Charles W. Gurtler, Jr. and Limited Jurisdiction Court Presiding Judge Jill Davis. The 3600 square foot courthouse is a huge improvement over the previous facility and reflects the solemnity of the Court in serving the residents of the North Canyon district. The courthouse has a large courtroom, judicial chambers, a jury room and enhanced technology equipment to provide greater access for the members of the public. Judge Barbara Brown who was sworn in as the Justice of the Peace on August 18, 2011 presides over the court.



Clerk of the Court

Monies Collected

- During the 2012 fiscal year, nearly \$4 million dollars passed through the Clerk's Office. This included \$102,011 in tax intercept monies and approximately \$500,000 in restitution to victims.

Archival of Records / Electronic Appeals

- During the past year, the Clerk's Office has converted 27,769 cases from microfiche to electronic images and added them into the Case Management System.
- The office went live with the filing of all appeals electronically in February 2011. To date 74 appeals have been e-filed.

On-Line Chat

- The Clerk's Office webpage now offers a chat line option that gives customers the ability to communicate directly with an online clerk. The online clerk instantaneously answers questions and requests in addition to providing links that will take the customer right to the information they need.



Clerk of the Court

Jury Services / Online Video

- The Clerk's Office summoned 9,260 jurors for 78 jury trials (70 criminal and 8 civil). The total expense for the jurors who served was \$252,211.
- Our webpage now offers a court-produced video which walks our customers through the jury service process.

Arizona Disposition Reporting System (ADRS)

- ADRS is an interface that electronically submits disposition information between our Case Management System (AJACS) and Department of Public Safety (DPS).
- The process ensures that all arrest and sentencing data of a criminal matter is accurately reported to the Central State Repository.

Other Noteworthy Efforts

- The Clerk's Office is dedicated to working with local agencies in the betterment of the Mohave County Judicial System by assisting on all Strategic Planning Committees; the Continuity of Operations Plan; Court Automation projects, including the upgrades to the webpage; the Judicial Employee Merit Commission; the Loss Prevention Committee as well as other statewide committees.



State Committees and Commissions

- Committee on Superior Court – Hon. Charles W. Gurtler, Jr.
- Presiding Judges Committee - Hon. Charles W. Gurtler, Jr.
- Committee for State Bar Membership Assistance Program - Hon. Charles W. Gurtler, Jr.
- Court Leadership Institute of Arizona – Hon. Randolph A. Bartlett
- Commission on Technology – Hon. Randolph A. Bartlett
- Case Management – Hon. Randolph A. Bartlett & Hon. Virlynn Tinnell
- Case Management System User Group – Della Hiser
- Code Standardization Group – Heather Gillespie
- Committee on Juvenile Courts – Hon. Richard Weiss
- Commission on Victims in the Courts – Hon. Richard Weiss
- Committee on Probation – Chief Darrell Reeves
- Judicial College of Arizona – Hon. Rick Williams & Hon. Jill Davis
- Publications Editorial Advisory Board – Hon. Jill Davis
- Technical Advisory Committee – Kyle Rimel
- Court Automation Committee – Kip Anderson
- Judicial Staff Education Committee – Kip Anderson
- State Safety Advisory Committee – Alan Palomino
- Committee on Probation Education – Josh Frisby
- Civil Rules of Procedure – Hon. Jill Davis
- Committee on Court Security – Bob Lawless
- Committee on Wireless Technologies and Social Media – Bob Lawless



Awards & Recognition

Probation Service Awards

- Dustin Alder, Robert Borland, Tony Cornelio, Sue Fellows, Amber Freed, Kathy Lawless, Eric Oliva, Joe Prentice, Pat Sumansky, Dianna Waller, Tiffany Wells, Karen Wheeler

HIGH 5 EMPLOYEE RECOGNITION

Danielle Abel, Krystal Adame, Morena Alvarado, Tina Ashelford, Lorrie Back, Susan Beeman, Penny Carter

Judy Diaz, Joette Engan, Elaine Grissom, Jessica Hipes, Hon. Lee Jantzen, Bob Lawless, Debbie Malotto

Art Mayo, Lisa Ockerman, Alan Palomino, Alicia Richardson, Kyle Rimel, Karen Seckler, Phillip Shannon, Tina Sweeney, David Talk, Dianna Waller

Champion for Young Children Award

- Honorable Richard Weiss



Staff Acknowledgment:

The goal of this Annual report is to capture the amount and type of work that has been completed over the past year by the employees of the Mohave County Court System. Certainly, we believe we have met this goal.

However, the report does not capture the commitment, aptitude and dedication of our employees, nor does it capture the forward thinking approach and community involvement our Court Employees and Court Leaders maintain.

Our Judges, Elected Officials, Department Heads and Staff are continually being recognized throughout the State for their outstanding work, vision and leadership, which is making a difference to our local community as well as the State Court systems. This is an area that does not show up in the Court statistics or number of cases filed, but is one of the most important attributes to our entire Court System that must be acknowledged.