

IN THE SUPERIOR COURT OF THE STATE OF ARIZONA
IN AND FOR THE COUNTY OF MOHAVE

FILED
BY: DK
04 AUG -6 AM 11:13
VIRLYNE PINNELL
SUPERIOR COURT CLERK

IN THE MATTER OF:

ADOPTION OF FY 04-05)
SUPERIOR COURT JUDICIAL) ADMINISTRATIVE ORDER
EMPLOYEE SALARY POLICY) 2004 - 31
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WHEREAS, the Mohave County Superior Court system remains firmly committed to providing equitable and adequate compensation for all judicial employees;

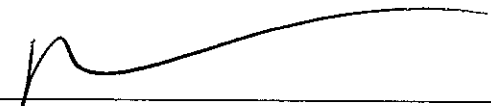
WHEREAS, it is the desire of the Mohave County Superior Court to adopt a salary policy for FY 04-05 in accordance with the provisions of the Mohave County Judicial Employee Merit System Rules;

WHEREAS, the Mohave County Superior Court acknowledges that Mohave County has approved a 4% cost of living adjustment to be implemented through an upward adjustment of the salary schedule by 4%;

IT IS ORDERED, that judicial employees receive the 4% COLA retroactive to the first of the payperiod on July 10, 2004.

IT IS FURTHER ORDERED, that the attached FY 04-05 Salary Policy and Judicial Classification and Compensation Schedule be adopted for implementation this date.

DATED this 6th day of August, 2004.



Honorable Robert R. Moon, Presiding Judge
Mohave County Superior Court

Original filed with the Clerk of the Superior Court in Mohave County

**SUPERIOR COURT IN MOHAVE COUNTY
FY 04-05 JUDICIAL EMPLOYEE
SALARY POLICY**

1. Full and part-time benefits eligible judicial employees shall receive a 4% salary adjustment retroactive to the first of the payperiod beginning July 10, 2004.
2. Temporary status employees in the judicial service may receive a 4% salary adjustment upon written request of the Division Head and approval of the Presiding Judge. Such written request shall include documentation demonstrating sufficient and available funding to cover the fiscal year cost of the temporary employee(s) salary adjustment. The effective date of the temporary salary adjustment shall be the first of the payperiod immediately following approval of the Presiding Judge.
3. The process of providing judicial employee merit increases and pay level adjustments upon successful completion of an employee's probationary or annual review period shall continue to be suspended until further notice.

Superior Court in Mohave County

Judicial Classification Plan

FY 04-05

Classification	Class Code	FLSA	Range	Annual Range Minimum	Annual Range Maximum
Administrative Assistant/Secretary Elective	J003	OX	11	\$27,435.20	\$42,556.80
Administrative Program Specialist	J215	OE	15	\$33,342.40	\$51,750.40
Administrative Supervisor - Probation	J103	OX	18	\$38,584.00	\$59,924.80
Alternative Dispute Resolution Administrator	J004	OX	25	\$54,329.60	\$84,323.20
Assistant Chief Probation Officer	J109	OX	25	\$54,329.60	\$84,323.20
Assistant to Court Administrator	J036	OE	11	\$27,435.20	\$42,556.80
Automation Program Specialist	J309	OE	17	\$36,753.60	\$57,075.20
CASA Program Assistant	J645	OE	6	\$21,507.20	\$33,342.40
CASA Program Coordinator I	J279	OE	10	\$26,124.80	\$40,518.40
CASA Program Coordinator II	J278	OE	14	\$31,761.60	\$49,275.20
Chief Deputy Clerk of Court	J010	OX	20	\$42,556.80	\$66,060.80
Chief Probation Officer	J125	OX	28	\$62,920.00	\$97,593.60
Clerical Temporary	J610	OE	A	-	-
Community Work Service Officer	J418	OE	11	\$27,435.20	\$42,556.80
Court Administrator - Superior Court	J127	OX	28	\$62,920.00	\$97,593.60
Court Automation Systems Manager	J129	OX	25	\$54,329.60	\$84,323.20
Court Reporter	J045	OX	18	\$38,584.00	\$59,924.80
Court Security Coordinator	J238	OX	15	\$33,342.40	\$51,750.40
Deputy Probation Officer I	J242	OE	13	\$30,243.20	\$46,924.80
Deputy Probation Officer II	J243	OE	15	\$33,342.40	\$51,750.40
Deputy Probation Officer Senior	J244	OX	18	\$38,584.00	\$59,924.80
Education Assistant	J580	OE	7	\$22,588.80	\$35,006.40
Family Counselor-Mediator	J250	OX	15	\$33,342.40	\$51,750.40
Field Trainer	J340	OE	13	\$30,243.20	\$46,924.80
Finance Officer	J253	OX	17	\$36,753.60	\$57,075.20
Human Resource Technician	J521	OE	10	\$26,124.80	\$40,518.40
Inactive - Caseflow Manager	J120	OE	18	\$38,584.00	\$59,924.80
Inactive - Court Collections Officer	J233	OX	15	\$33,342.40	\$51,750.40
Juvenile Detention Officer I	J421	OE	10	\$26,124.80	\$40,518.40
Juvenile Detention Officer II	J422	OE	12	\$28,787.20	\$44,678.40
Juvenile Detention Officer III	J423	OE	16	\$35,006.40	\$54,329.60
Juvenile Detention Officer Recruit	J420	OE	9	\$24,897.60	\$38,584.00
Juvenile Detention Supervisor	J135	OX	21	\$44,678.40	\$69,368.00
Juvenile Detention Teacher	J290	OX	15	\$33,342.40	\$51,750.40
Law Librarian	J260	OX	11	\$27,435.20	\$42,556.80
Office Assistant - Opt A (General)	J641	OE	6	\$21,507.20	\$33,342.40
Office Assistant - Opt B (Legal)	J642	OE	6	\$21,507.20	\$33,342.40
Office Assistant Senior - Opt A (General)	J651	OE	8	\$23,712.00	\$36,753.60
Office Assistant Senior - Opt C (Courtroom Clerk)	J653	OE	10	\$26,124.80	\$40,518.40
Office Assistant Senior - Opt G (Accounting / Bookkeeping)	J654	OE	8	\$23,712.00	\$36,753.60
Office Clerk - Opt A (General)	J630	OE	4	\$19,489.60	\$30,243.20
Office Clerk - Opt B (Legal)	J631	OE	4	\$19,489.60	\$30,243.20
Office Specialist - Opt B (Legal)	J662	OE	11	\$27,435.20	\$42,556.80
Office Specialist - Opt C (Courtroom Clerk)	J663	OE	12	\$28,787.20	\$44,678.40
Personnel Manager	J275	OX	22	\$46,924.80	\$72,841.60
Probation Surveillance Officer I	J470	OE	11	\$27,435.20	\$42,556.80
Probation Surveillance Officer II	J471	OE	12	\$28,787.20	\$44,678.40
Professional Temp - Exempt	J277	OX	A	-	-
Professional Temp - Non-Exempt	J276	OE	A	-	-
Protective Services Temp	J476	OE	A	-	-
Secretary - Opt A (General)	J691	OE	10	\$26,124.80	\$40,518.40
Special Programs / Training Coordinator	J480	OE	16	\$35,006.40	\$54,329.60
Youth Care Worker I - Juvenile	J496	OE	10	\$26,124.80	\$40,518.40
Youth Care Worker Recruit - Juvenile	J495	OE	9	\$24,897.60	\$38,584.00

OE = FLSA Non-exempt position (overtime eligible); OX = FLSA Exempt position (salaried)

MOHAVE COUNTY SALARY SCHEDULE		5% X 5%					55% RANGE SPREAD					
EFFECTIVE: 06/29/02		REVISED: 10/04/03 - 2% COLA ADJUSTMENT					REVISED: 08/02/04 - 4% COLA ADJUSTMENT					
	MINIMUM	Step 01	Step 02	Step 03	Step 04	Step 05	MIDPOINT	Step 06	Step 07	Step 08	Step 09	MAXIMUM
Range 01	Hourly	\$8.09	\$8.50	\$8.92	\$9.37	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19
	Bi-Weekly	\$647.20	\$680.00	\$713.60	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20
	Annually	\$16,827.20	\$17,680.00	\$18,553.60	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20
Range 02	Hourly	\$8.50	\$8.92	\$9.37	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84
	Bi-Weekly	\$680.00	\$713.60	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20
	Annually	\$17,680.00	\$18,553.60	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20
Range 03	Hourly	\$8.92	\$9.37	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54
	Bi-Weekly	\$713.60	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20
	Annually	\$18,553.60	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20
Range 04	Hourly	\$9.37	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27
	Bi-Weekly	\$749.60	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60
	Annually	\$19,489.60	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60
Range 05	Hourly	\$9.84	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03
	Bi-Weekly	\$787.20	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40
	Annually	\$20,467.20	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40
Range 06	Hourly	\$10.34	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83
	Bi-Weekly	\$827.20	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40
	Annually	\$21,507.20	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40
Range 07	Hourly	\$10.86	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67
	Bi-Weekly	\$868.80	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60
	Annually	\$22,588.80	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60
Range 08	Hourly	\$11.40	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55
	Bi-Weekly	\$912.00	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00
	Annually	\$23,712.00	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00
Range 09	Hourly	\$11.97	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48
	Bi-Weekly	\$957.60	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40
	Annually	\$24,897.60	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,504.00

		MINIMUM					MIDPOINT					MAXIMUM						
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10							
Range 10	Hourly	\$12.56	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	
	Bi-Weekly	\$1,004.80	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20
	Annually	\$26,124.80	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20
Range 11	Hourly	\$13.19	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	
	Bi-Weekly	\$1,055.20	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	
	Annually	\$27,435.20	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	
Range 12	Hourly	\$13.84	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	
	Bi-Weekly	\$1,107.20	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	
	Annually	\$28,787.20	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	
Range 13	Hourly	\$14.54	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	
	Bi-Weekly	\$1,163.20	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	
	Annually	\$30,243.20	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	
Range 14	Hourly	\$15.27	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	\$31.87	
	Bi-Weekly	\$1,221.60	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	\$2,543.60	
	Annually	\$31,761.60	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	\$66,000.00	
Range 15	Hourly	\$16.03	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	\$31.87	\$33.55	
	Bi-Weekly	\$1,282.40	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	\$2,543.60	\$2,678.00	
	Annually	\$33,342.40	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	\$66,000.00	\$69,000.00	
Range 16	Hourly	\$16.83	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	\$31.87	\$33.55	\$35.33	
	Bi-Weekly	\$1,346.40	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	\$2,543.60	\$2,678.00	\$2,822.40	
	Annually	\$35,006.40	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	\$66,000.00	\$69,000.00	\$72,000.00	
Range 17	Hourly	\$17.67	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	\$31.87	\$33.55	\$35.33	\$37.21	
	Bi-Weekly	\$1,413.60	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	\$2,543.60	\$2,678.00	\$2,822.40	\$2,976.80	
	Annually	\$36,753.60	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	\$66,000.00	\$69,000.00	\$72,000.00	\$75,000.00	
Range 18	Hourly	\$18.55	\$19.48	\$20.46	\$21.48	\$22.56	\$23.69	\$24.88	\$26.12	\$27.44	\$28.81	\$30.29	\$31.87	\$33.55	\$35.33	\$37.21	\$39.19	
	Bi-Weekly	\$1,484.00	\$1,558.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,419.20	\$2,543.60	\$2,678.00	\$2,822.40	\$2,976.80	\$3,140.80	
	Annually	\$38,584.00	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$60,000.00	\$63,000.00	\$66,000.00	\$69,000.00	\$72,000.00	\$75,000.00	\$78,000.00	

		MINIMUM					MIDPOINT					MAXIMUM						
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10							
Range 19	Hourly	\$19,48	\$20,46	\$21,48	\$22,56	\$23,69	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57
	Bi-Weekly	\$1,556.40	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60
	Annually	\$40,518.40	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60
Range 20	Hourly	\$20,46	\$21,48	\$22,56	\$23,69	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69
	Bi-Weekly	\$1,636.80	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20
	Annually	\$42,556.80	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20
Range 21	Hourly	\$21,48	\$22,56	\$23,69	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92
	Bi-Weekly	\$1,718.40	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20
	Annually	\$44,678.40	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20
Range 22	Hourly	\$22,56	\$23,69	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25
	Bi-Weekly	\$1,804.80	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80
	Annually	\$46,924.80	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20
Range 23	Hourly	\$23,69	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25	\$51,68
	Bi-Weekly	\$1,895.20	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80	\$4,136.80
	Annually	\$49,275.20	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20	\$109,190.20
Range 24	Hourly	\$24,88	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25	\$51,68	\$54,21
	Bi-Weekly	\$1,990.40	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80	\$4,136.80	\$4,343.20
	Annually	\$51,750.40	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20	\$109,190.20	\$115,402.20
Range 25	Hourly	\$26,12	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25	\$51,68	\$54,21	\$56,84
	Bi-Weekly	\$2,089.60	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80	\$4,136.80	\$4,343.20	\$4,560.80
	Annually	\$54,329.60	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20	\$109,190.20	\$115,402.20	\$121,814.20
Range 26	Hourly	\$27,44	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25	\$51,68	\$54,21	\$56,84	\$59,57
	Bi-Weekly	\$2,195.20	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80	\$4,136.80	\$4,343.20	\$4,560.80	\$4,788.80
	Annually	\$57,075.20	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20	\$109,190.20	\$115,402.20	\$121,814.20	\$128,426.20
Range 27	Hourly	\$28,81	\$30,25	\$31,76	\$33,35	\$35,02	\$36,76	\$38,60	\$40,54	\$42,57	\$44,69	\$46,92	\$49,25	\$51,68	\$54,21	\$56,84	\$59,57	\$62,40
	Bi-Weekly	\$2,304.80	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,755.20	\$3,940.80	\$4,136.80	\$4,343.20	\$4,560.80	\$4,788.80	\$5,028.80
	Annually	\$59,924.80	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,956.20	\$97,967.20	\$103,378.20	\$109,190.20	\$115,402.20	\$121,814.20	\$128,426.20	\$135,238.20

		MINIMUM					MIDPOINT					MAXIMUM				
		Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10					
Range 28	Hourly	\$30.25	\$31.76	\$33.35	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88
	Bi-Weekly	\$2,420.00	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40
	Annually	\$62,920.00	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40
Range 29	Hourly	\$31.76	\$33.35	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88	
	Bi-Weekly	\$2,540.80	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40	
	Annually	\$66,060.80	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40	
Range 30	Hourly	\$33.35	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88		
	Bi-Weekly	\$2,668.00	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40		
	Annually	\$69,368.00	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40		
Range 31	Hourly	\$35.02	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88			
	Bi-Weekly	\$2,801.60	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40			
	Annually	\$72,841.60	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40			
Range 32	Hourly	\$36.76	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88				
	Bi-Weekly	\$2,940.80	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40				
	Annually	\$76,460.80	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40				
Range 33	Hourly	\$38.60	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88					
	Bi-Weekly	\$3,088.00	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40					
	Annually	\$80,288.00	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40					
Range 34	Hourly	\$40.54	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88						
	Bi-Weekly	\$3,243.20	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40						
	Annually	\$84,323.20	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40						
Range 35	Hourly	\$42.57	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88							
	Bi-Weekly	\$3,405.60	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40							
	Annually	\$88,545.60	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40							
Range 36	Hourly	\$44.69	\$46.92	\$49.28	\$51.74	\$54.32	\$57.03	\$59.88								
	Bi-Weekly	\$3,575.20	\$3,753.60	\$3,942.40	\$4,139.20	\$4,345.60	\$4,562.40	\$4,790.40								
	Annually	\$92,955.20	\$97,593.60	\$102,502.40	\$107,619.20	\$112,985.60	\$118,622.40	\$124,550.40								